

## Payment of Gratuity Act, 1972

<i>Sections</i>	<i>Particulars of Section</i>
1(3A)	Once act is applicable, it continues to be applicable.
2(e)	Conditions for an employee to be eligible for gratuity.
2(3) r/w 2A	On death, nominee is entitled to gratuity.
2(c) r/w 2A	Meaning of Continuous Service.
2(a)	Administrative Authority (Appropriate Govt.).
4	Calculation of Gratuity.
4(2)	Calculation of Gratuity in case of seasonal establishment.
4(4)	Calculation of Gratuity in case of Disabled Employees.
4(3)	Ceiling limit for Gratuity.
4(6)	Forfeiture of Gratuity.
6	Nominations.
7(2) & (3)	Procedure when gratuity becomes payable.
7(3A) r/w Rule 9	Mode & Time Limit for Payment.
4A	Compulsory Insurance.
5	Exempted Establishments.
7A	Inspectors appointed by appropriate govt.
7B	Power of Inspectors.
8	Recovery of Gratuity.
13	Protection against attachment.

**Note: Please revise the chapter at least once before reading the list of Sections for better understanding. Best of efforts have been put into making this Material; we regret any mistakes and do not own any responsibility as such for the same.**